



To: Councillor Allan, Convener; Councillor Houghton, Vice Convener; and Councillors Cameron, Copland, Delaney, Graham, Hutchison, Macdonald and Reynolds.

Trade Union Advisers: Ron Constable and Carole Thorpe (EIS); Kevin Masson and David Willis (GMB); Thomas Whyte and 1 vacancy (SSTA); George Ferguson and Leslie Tarr (UNISON); Joe Craig and Mishelle Gray (UNITE); and Rob Stephen and 1 vacancy (VOICE).

Town House,  
ABERDEEN, 21 September 2020

## **STAFF GOVERNANCE COMMITTEE**

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Council Chamber - Town House** on **TUESDAY, 29 SEPTEMBER 2020 at 2.00 pm.**

**Please note that due to COVID-19 restrictions, no press and public will be admitted to the meeting. The meeting will be webcast and can be viewed [here](#)**

FRASER BELL  
CHIEF OFFICER - GOVERNANCE

### **B U S I N E S S**

#### **NOTIFICATION OF URGENT BUSINESS**

1.1 There are no items at this time

#### **DETERMINATION OF EXEMPT BUSINESS**

2.1 There are no items of exempt business

#### **DECLARATIONS OF INTEREST**

3.1 Members are requested to declare any interests (Pages 3 - 4)

#### **DEPUTATIONS**

4.1 None at this time

## **MINUTE OF PREVIOUS MEETING**

- 5.1 Minute of Previous Meeting of 3 February 2020 (Pages 5 - 8)

## **COMMITTEE PLANNER**

- 6.1 Committee Business Planner (Pages 9 - 12)

## **NOTICES OF MOTION**

- 7.1 None at this time

## **REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES**

- 8.1 None at this time

## **GENERAL BUSINESS**

- 9.1 Staff Governance Committee Annual Effectiveness Report - COM/20/141  
(Pages 13 - 28)
- 9.2 Employment Support for Care Experienced Young People including a  
Guaranteed Interview Scheme - RES/20/103 (Pages 29 - 38)
- 9.3 Corporate Health and Safety - January to June 2020 - COM/20/092  
(Pages 39 - 54)
- 9.4 EAS Annual Report 2019/20 and EAS, Occupational Health and Absence  
update January to June 2020 - RES/20/128 (Pages 55 - 70)
- 9.5 Mental Health and Wellbeing - RES/20/154 (Pages 71 - 90)

Website Address: [www.aberdeencity.gov.uk](http://www.aberdeencity.gov.uk)

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, tel 01224 522503 or email [sdunsmuir@aberdeencity.gov.uk](mailto:sdunsmuir@aberdeencity.gov.uk)